



The Game for All Kids!

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## ZERO TOLERANCE POLICY Procedures for Misconduct

This policy applies to all coaches, team officials, adult personnel, parents, spectators, players, and other supporters and referees effective immediately. Abusive and obscene language, violent play/conduct, fighting and other behavior (including, but not limited to sarcasm, taunting, bullying etc.) deemed detrimental to the game between the above-mentioned groups will not be tolerated.

It applies to all aspects of the game (pre- and post-game) which include but not limited to email, text messages and other electronic forms of communication between parties (public or private) and incidents on field or off the field (parking lots, practice fields, scrimmages etc.) for all ENYSA associated activities.

The ultimate responsibility for the actions of coaches, players and spectators resides with the member clubs.

### PROCEDURES - RESPONSIBILITIES OF:

#### Club President

It is the Club's responsibility to educate, police and discipline any parent or parents whose conduct interferes with any match. (ENY league or tournament matches) It is also the Club's Responsibility to maintain safety and security (person or property) to all league officials, referees, players, and spectators. Clubs must notify all teams outside ENY members of current policies before registering within our events. This will apply before, during and after all matches.

#### Coach

All coaches and field officials, if present, are to correct the situation immediately once informed by referees or personally observed. All coaches must identify parent(s) or person involved and report it to club president immediately so said person(s) can be addressed.

#### Players

The conduct of the players is governed by the Laws of the Game as stated by FIFA and USSF. The Laws themselves describe penalties associated with violating the Laws of the Game. Additional penalties for players who engage in misconduct may be established by the club and/or league but may in no case be less severe than penalties established by FIFA, USSF, or ENYYSA.

#### **Racial Slurs**

ENYYSA enforces all sportsmanship rules for players and coaches. ENYYSA will not tolerate negative statements or actions between opposing players, especially trash-talking, taunting, or baiting opponents including racial or discriminatory comments or slurs. If such comments or actions are heard or seen, or actions of this nature are reported, disciplinary action may be levied at the discretion of ENYYSA.

Penalties will include a minimum 3-game suspension and suggested education.

#### **Referee**

In all incidents involving parents, it is the referee's responsibility to inform both coaches to speak with and correct the situation before match can resume. Referee and supplemental reports must be filled out properly and sent as soon as possible after the match ends to SYRA, league concerned, and ENY for review and immediate actions.

#### **LIJSL**

It will be the league's responsibility to hear all 1st or 2nd offense cases for parent referee abuse and discipline accordingly. (Discipline set by committee) Leagues at any time can request that ENYYSA Supervisory Committee assist or handle case if deemed necessary. Leagues will report all details of hearing decision to ENYYSA office ASAP. This will allow ENYYSA to compile a list of all infractions and penalties to be shared with all other leagues.

#### **ENYYSA**

It is the responsibility of ENYYSA Arbitration or Supervisory Committees to hear all cases that

- Are offenses covered by USSF Policy 531-9 involving misconduct towards a match official, or;
- involve assaults, police, or civil cases, or;
- is the third or more incident one team during the seasonal year.

The office will compile all information and generate an updated list of offenses to be distributed to all leagues for their awareness as things change.

## Penalties

Offender	Offense	Jurisdiction
Player, Coach, manager, club official or other bench personnel.	Gross mistreatment, abuse or assault of a match official.	ENYYSA Arbitration Hearing
	All other offenses	LIJSL Arbitration
Spectator / Parent	Gross mistreatment, abuse or assault of a match official. (1 <sup>st</sup> or 2 <sup>nd</sup> offense of the seasonal year for a team)	LIJSL Arbitration
	Gross mistreatment, abuse or assault of a match official. (3 <sup>rd</sup> or more offense of the seasonal year for a team)	ENYYSA Supervisory Hearing
	All other offenses	LIJSL Arbitration

### Penalties for spectators' misconduct towards a referee

If it is determined that spectators violated the ENYYSA Zero Tolerance policy with respect to misconduct towards a referee or match official, the following minimum fines to the team's club.

Official	1st offense by team during seasonal year	2nd offense by team during seasonal year	3rd offense by team during seasonal year
Adult Referee	\$250	\$500	\$1000 + ENYYSA Supervisory Hearing
Minor Referee	\$750	\$1500	\$3000 + ENYYSA Supervisory Hearing

Additionally, if it is determined that the team officials (coaches, managers, club officials, etc.) either failed to act appropriately to control the sidelines or failed to control the sidelines after instructions from a referee, the coach will be suspended for 3 games.

Organizations sanctioning the match may impose additional penalties such as game forfeit, point deduction, etc.

Last or no other recourse to correct a chronic offender(s). A recommendation of possible suspension of child of parent involved in league.

The following Zero Tolerance Policy and Procedures are issued and approved by Eastern New York Youth Soccer Association and Long Island Junior Soccer League and its Zero Tolerance Policy Committee